



ICTC'S STRATEGIC GROWTH STORY IN THE PHILIPPINES:

Aligning with Industry Trends, IPC Standards, and ASEAN Opportunities

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As a company serving the electronics sector, ICTC sees the Philippines becoming a key hub for advanced electronics manufacturing. This is being driven by global supply chain diversification, the need for reliable, cost-effective solutions, and collaborative ventures with end customers. In response, ICTC is investing in new capabilities, automation, and deepening local supplier partnerships to meet these evolving demands—ensuring support for the manufacturing of increasingly complex products.

The Association's global standards have played a critical role in shaping ICTC's quality assurance and production processes. These standards guide operations and ensure the company

meets the rigorous quality and reliability expectations of industries such as industrial, medical, and more. With an IPC-certified workforce and embedded standards, ICTC consistently delivers defect-free, high-performance assemblies, which is especially important given the increasing demand for high-reliability electronics in sectors like automotive, medical, and consumer electronics.

ICTC's recent expansion in the Philippines represents a strategic milestone that aligns with the evolving needs of the electronics industry both locally and across the broader ASEAN region. The new facility is purpose-built to handle more complex and high-value electronics assembly—from advanced PCBAs to turnkey box builds. This directly addresses the shift in the electronics industry toward higher complexity, shorter product cycles, and a growing emphasis on regional supply chain resilience.



Designed with flexibility in mind, the facility features advanced SMT lines, robust quality inspection systems, and lean layout principles to support quick changeovers and high-mix, low- to mid-volume production. As ASEAN countries emerge as vital nodes in global supply chains, this expansion positions ICTC Philippines as a regional center of excellence to support the evolving needs of its international clients.

The Philippines is known for a skilled electronics workforce, and ICTC is proud to leverage this talent. IPC training and certification are seen as vital levers to further elevate workforce

skills. The company has invested heavily in building a culture of continuous learning, with in-house IPC-certified trainers and dedicated training facilities for IPC-A-610, J-STD-001, and other relevant standards. By embedding IPC training into onboarding and upskilling programs, ICTC ensures its workforce remains at the cutting edge of industry best practices—boosting technical skills and instilling a shared mindset of quality, precision, and accountability.

"With IPC standards at the core of our operations, we're not just meeting industry expectations-we're shaping a workforce rooted in quality, precision, and accountability."

Mr. Sareet Majumdar, ICTC CEO/President

Looking ahead to the next 3–5 years, ICTC's key strategic priorities are clear. Technologically, the company is embracing Industry 4.0 principles, investing in automation, real-time data analytics, and process digitization to drive efficiencies, enhance product traceability, and minimize the propagation

of defects. Market-wise, ICTC is expanding its reach in high-growth segments such as medical devices, automotive electronics, and industrial IoT, while continuing to serve established clients in industrial electronics and telecommunications. Geographically, the Philippines is seen as a strategic hub within ASEAN, with expansion efforts complemented by ongoing partnerships and collaborations with regional supply chains. ICTC remains open to

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future expansion opportunities as customer needs evolve.